

Worship Pastor Ministry Description

Purposes: To engage the people of FEFC in authentic worship of our awesome God, who has revealed Himself to us in the Scriptures. To help people enter the presence of God with open hearts and minds. To help fulfill our mission of glorifying God by making disciples of Jesus Christ who are rooted deep with God, rooted deep with one another, and reaching wide into the world. To bring a contagious lifestyle of praise and thanksgiving rooted in a joyful walk with Christ.

Direct Report to: Senior Pastor

Time and Compensation: Full-time with competitive salary and comprehensive benefits

Gifts & Ministry Passion:

1. Leading
 - a. Leading the congregation in worship of God, utilizing musical gifts, heart engaging prayer, and purposeful reflection on Scripture.
 - b. Using media and creative elements to complement the music ministry.
 - c. Engaging the worship and technical teams as they use their gifts to complement worship ministries.
 - d. Developing multi-site vision for worship ministries as part of the Pastor/Elder Leadership Team.
2. Pastoring
 - a. Providing pastoral care and promoting spiritual growth for worship team volunteers.
 - b. Pursuing theological, professional, and personal growth to ensure doctrinal purity, professional excellence, and increasing spiritual maturity.
3. Planning
 - a. Planning the details of the worship service in cooperation with the preaching Pastor (or guest speaker), being responsible for content, mood, and production, with a goal toward the exaltation of Christ, sensitivity to the Holy Spirit, clear Biblical teaching, creativity, and excellence.
 - b. Providing music (or recruiting volunteers) for weddings, funerals and other events as needed.
4. Multiplying
 - a. Overseeing and partnering with the part-time Worship Director to enhance the worship ministry. (The Worship Director assists with such ministries as praise choir, vocal coaching, and worship leading.)
 - b. Recruiting, leading, and training musicians, vocalists and technical volunteers involved in weekly services.
 - c. Coaching worship leaders and offering assistance with training of volunteers for Lighthouse Campus teams.
5. Administrating
 - a. Guiding the Worship Administrative Assistant to effectively support worship ministries, including clear and timely correspondence with worship team members.
 - b. Overseeing technical volunteers and equipment related to the worship ministry, i.e. instruments, sound, lighting, media, and computers.
 - c. Providing guidelines and assistance for groups that need to use equipment in the Worship Center.
6. Creating
 - a. Incorporating video and/or other creative elements that enhance worship of the Lord.
 - b. Using unique skills and/or encouraging others to engage in graphic design, videography, video and audio editing.
 - c. Working with other ministry leaders to incorporate children and teens into the worship services, when appropriate.
7. Outreaching
 - a. Arranging seasonal activities for Christmas, Easter, and other holidays as needed.
 - b. Providing resources, ideas, and implementation of special church events held in the church facility.

Staff Commitments

- Live in agreement with the EFCA doctrinal statement, staff policies and Personnel Manual, and loyalty to the Senior Pastor and church vision.
- Serve in a spirit of servant-hood and unity.
- Live an exemplary life of godliness and in accord with Biblical standards for pastors.
- Carry out any other assignments as given by the Senior Pastor.
- File reports as requested.