

Findlay Evangelical Free Church

Community Outreach Pastor

[Apply at cop@findlayefree.com](mailto:cop@findlayefree.com)



Rooted Deep...Reaching Wide

www.rooteddeep.com

2515 Heatherwood Dr., Findlay, OH 45840

Our mission is to glorify God by making disciples of Jesus Christ who are *Rooted Deep with God, Rooted Deep with One Another, and Reaching Wide into the World.*

One Church. Two locations.



Heatherwood Campus

Lighthouse Campus

Findlay Evangelical Free Church is a growing church of 650 people, committed to God's Word and the gospel of Jesus Christ. Planted 30 years ago with just a few families and meeting first in the local YMCA, God has led them to continue reaching into the city of Findlay even today. Committed to church expansion, missions, and opening their second campus in January of 2017, the leadership of Findlay Evangelical Free Church is forward-thinking and proactive in growing the kingdom of God by making disciples of Jesus Christ. With 22,500 people in Findlay with no faith affiliation, our city and region presents a large harvest field.¹ As our ministry continues to grow, we dream, pray, and work to partner with God in our city and across the world, so we may tell others about the life-saving work of Jesus.

¹ <http://www.homefacts.com/religions/Ohio/Hancock-County/Findlay.html>

Findlay OHIO



Findlay is a small city of 41,000 people located in Hancock County in northwest Ohio, 45 minutes south of the Michigan border in proximity to Interstate 75. The county is largely agricultural outside of city limits, and has a population of about 75,500 people.²

Findlay has a diverse employment base and has a solid economy. Unlike many communities, Findlay has had stability among many companies both large (Marathon Petroleum, Cooper Tire, Whirlpool, etc.) and small. Residents tend to be well educated and committed to their local community and local organizations.

Findlay has highly rated city, county, and private schools. Opportunities in academics, sports, and the arts abound. The city has a very low crime rate, a shopping mall, a variety of restaurants and retail stores, and a wide variety of churches. Findlay is considered a great family and retirement community. The University of Findlay and Winebrenner Seminary call Findlay their home.

FEFC Leadership believes that the community represents a significant mission field at home.

Community Outreach Pastor Profile

Church Vision

We believe the gospel calls us to reach outside our walls and into our city, region, and across the world. Having recently launched a second campus, we envision being used by God to reach even more people for Jesus Christ! As part of that vision, we are praying for and seeking a Community Outreach Pastor to join our ministry team. We believe he will be a key catalyst in elevating the “evangelistic temperature” of our church and leading us to impact hundreds for Christ in our region through gospel outreach and church expansion. We are excited about what God has been doing, and will do, through us as we strive to be rooted deep and reaching wide.

General Description

We are seeking a deeply committed, Spirit-empowered, Christian man, whose calling is to serve the Lord Jesus as part of our ministry team by using his spiritual gifts and ministry passions to win people to faith and Christ and mature them as disciples. This Pastor will live out an authentic and

² US Census 2015 & 2016

growing personal relationship with Jesus Christ (John 15:5) and have a heart to expand the kingdom by reaching the lost (Matthew 28:18-20).

Spiritual Qualifications

The candidate must have an abiding, personal relationship with Jesus Christ; be empowered by the Holy Spirit; and be a team player, able to work well with a church staff, Elder/Pastor team, and volunteers. He must demonstrate a servant's heart, personal integrity, and both emotional and relational maturity. He must meet the Biblical qualifications for a spiritual leader (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4). Spiritual gifts in the areas of evangelism, leadership, and teaching are a recognized match to this Pastoral role.

Educational Qualifications

The candidate must show a firm commitment to Scripture and gospel outreach, therefore a degree from an evangelical Bible college and/or seminary is preferred.

Relational Qualifications

This Pastor must be a networker, able to connect well with a broad range of people, inside and outside the church. He must be able to cast vision, motivate, equip, and launch believers into God's harvest field. Being a team player and a clear communicator with ministry leaders and church staff are essential. He must also participate well on a ministry team under the leadership of the Senior Pastor and Elders.

Ministry Qualifications

This Pastor will have experience serving Christ in a growing church or para-church ministry. He must demonstrate a clear commitment to Scripture, the Gospel, and Christ's Great Commission; possess sound leadership capability, and demonstrate extensive relational skills. He is to be one who develops ministry leaders, takes initiative, and anticipates ministry opportunities. This person must be in agreement with the EFCA doctrinal statement and ministry philosophy of the FEFC Senior Pastor and Elders.

To Apply

To be considered for this position send your resume and any web links of you teaching or preaching to the attention of Search Team at cop@findlayefree.com.

Community Outreach Pastor Ministry Description

Reason: To raise the evangelistic temperature of our church, impacting our community, and world for Christ. This will be done to help fulfill our mission of glorifying God by making disciples of Jesus Christ who are rooted deep with God, rooted deep with one another, and reaching wide into the world.

Responsible to: Equipping Pastor

Time: Full-time

Responsible for: Providing Great Commission focused leadership, equipping the church to proclaim the gospel of Jesus Christ in word and deed.

Responsibilities:

1. Gospel Outreach
 - a. Infusing a Great Commission lifestyle into our existing ministries (Family Groups, Community Groups, etc.).
 - b. Providing evangelism training so each Christian is trained to share the gospel and lead others to Christ.
 - c. Building an outreach team to plan outreach initiatives, which promote a lifestyle of evangelism and make an ongoing impact on the community.
2. Gospel Expansion
 - a. Serving as the catalyst for multiplying disciples of Jesus Christ resulting in the launch of new campuses and/or church plants.
3. Assimilation
 - a. Equipping our Connection Ministry Team (and congregation) to provide a welcoming experience for guests.
 - b. Partnering with church staff to create a culture of discipleship movement; moving people from guest to mission engagement.
4. Pastoral Care
 - a. Living a life of genuine Christian devotion which proves to be an example to God's people.
 - b. Teaching / Preaching the Bible in various settings as needed.
 - c. Partnering with the Pastor and Elder team to provide shepherding care for the congregation (visitation, counseling, weddings, funerals, etc.).
 - d. Leveraging our benevolent ministry to empower people for spiritual and practical growth.
 - e. Partnering with the Equipping Pastor to serve where needed.

Results:

1. Obvious increase in Great Commission mindset and action among Christians at FEFC.
2. Each Christian being trained how to share their testimony, the gospel, and how to lead others to Christ.
3. Increased salvations and baptisms.
4. Community Groups and Family Groups intentionally planning, and/or participating in, outreach.
5. The community of Findlay being impacted through the multiplication of disciples of Jesus Christ.
6. The neighborhoods immediately surrounding our campuses being impacted with the love of Christ.
7. A clear system of assimilation resulting in an increased percentage of people engaged in the discipleship process (Rooted Deep...Reaching Wide).
8. Our church multiplies and launches new locations.